

Diversity & Inclusion

Baker & Daniels serves a significant and diverse group of clients who possess diverse work forces and constituencies. Having a diverse group of talented professionals not only strengthens our culture but is essential to effectively serve and partner with our clients. Accordingly, diversity and inclusion are key elements of Baker & Daniels' strategic plan and are among its seven core principles. We have moved past the diversity "dialogue" and taken active steps to ensure that we employ attorneys, other professionals and staff of diverse backgrounds. We also make it a priority to provide those individuals with the opportunity to succeed, grow and flourish within our firm.

To enhance our individual and collective awareness, the firm underwent an internal diversity assessment in 2006 conducted by Boston-based Novations Group. An action plan was implemented and included diversity and inclusion training for all professionals, paraprofessionals and support staff. The firm has completed training for the firm's partners, senior managers and associates in our Indianapolis, Fort Wayne, South Bend and Washington, D.C. offices. Training for paraprofessionals and support staff is ongoing.

Baker & Daniels continues to prioritize diversity and inclusion as a way to better serve our clients and expand our capacity as legal professionals. The links on the left of this page expand upon areas where we are focusing our diversity and inclusion efforts, as we continue to implement programs and practices to develop the diversity pipeline and better serve our clients.

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